



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
2000 NAVY PENTAGON
WASHINGTON, DC 20350-2000

OPNAVINST 1650.25B
N96
20 Aug 2013

OPNAV INSTRUCTION 1650.25B

From: Chief of Naval Operations

Subj: OLD SALT AWARD

1. Purpose. To revise and reissue the criteria for Old Salt designation.
2. Cancellation. OPNAVINST 1650.25A.
3. Background. The Old Salt Award is presented by the Surface Navy Association (SNA) to the active duty surface warfare officer (SWO) with the earliest date of qualification as a SWO who meets the criteria described herein. SNA is a professional organization composed of both military and civilian members dedicated to enhance awareness and support of the United States Navy and the surface forces.
4. Selection. The Director, Surface Warfare (OPNAV N96) shall be responsible for determining which officers meet the award criteria and for establishing the official precedence list of prospective Old Salts in liaison with Deputy Chief of Naval Operations, Manpower, Personnel, Education and Training (CNO N1), Flag Matters (PERS-N00F). Criteria for selection of the Old Salt are as follows:
 - a. Must be active duty.
 - b. Time on active duty must be continuous.
 - c. Surface warfare qualification letters shall be sole means of determining eligibility.
5. Presentation. OPNAV N96 will approve selection of the Old Salt Award recipient and designate a command to arrange for appropriate ceremony, considering the personal desires of the principals involved. The Old Salt trophy may be kept in possession of the recipient or displayed by the command to which the Old Salt is assigned.

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6. Records Management. Records created as a result of this instruction, regardless of media and format, shall be managed per Secretary of the Navy Manual 5210.1 of January 2012.



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