



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
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OPNAV NOTICE 5430

From: Chief of Naval Operations

Subj: NAVY WARFARE GROUP CHARTER

Ref: (a) SECNAV memo, Designated Department of the Navy
Representative for Irregular Warfare, of 6 Mar 2009
(b) Charter for the USMC Ellis Group of 30 May 2012
(NOTAL)
(c) OPNAVINST 5401.9
(d) OPNAVINST 5430.48E

1. Purpose. To establish the Navy Warfare Group (NWG) mission, functions, organization, and position within the Office of the Chief of Naval Operations Strategy and Policy Division (OPNAV (N51)) and supersedes all previous NWG terms of reference.

2. Background. The Chief of Naval Operations directed the establishment of the NWG to provide a dedicated organization for developing strategic concepts. Strategic concepts can lead change for the Navy and drive the development and integration of future capabilities. In response, the Navy requires a dedicated organization to systematically evaluate, develop, and implement these strategic concepts if they are to be useful to the Service.

a. NWG incorporates the Navy Irregular Warfare Office (NIWO) functions and will continue to advocate Navy strategies and concepts for confronting irregular challenges by integrating them into Navy, joint, and Department of Defense (DoD) concepts, capabilities, doctrine, and policies.

b. NWG, in fulfilling NIWO functions and as directed in reference (a), is the designated office accountable for discharging responsibilities regarding the Navy's role in DoD-directed irregular warfare (IW) activities.

3. Organization and Organizational Relationships. The Future Concepts Navy Warfare Group (OPNAV (N515)) branch head serves as the Director of NWG and reports directly to Director, OPNAV (N51).

a. The core cadre of NWG consisting of six officers (director (captain), deputy director (commander 13XX), surface warfare officer (lieutenant commander 111X), two aviation officers (lieutenant 13XX), and surface warfare officer (lieutenant 111X)), and one government civilian (GS-13). All are presently established within OPNAV (N51).

b. The Director of NWG is the counter-part to the Director of the U.S. Marine Corps Ellis Group for Navy and Marine Corps concept integration (reference (b)). The NWG serves as the Ellis Group's point of entry into the OPNAV staff.

c. NWG, as discussed in reference (c), shall establish an enduring relationship with Navy Warfare Development Command (NAVWARDEVCOM) so that NWG's strategic innovation can inform and be informed by the Navy Center for Innovations' operational and tactical concepts.

d. NWG relies on matrixed relationships with adjunct members throughout the fleet to accomplish NWG tasks and leverage subject matter expertise and operational perspectives for the generation, development and analysis of strategic concepts. Adjunct members are responsible to the Director of NWG while executing assigned NWG tasks and while contributing to strategic concept development. Adjunct member duties, expectations, and tasks responsibilities are provided separately.

e. NWG is charged to produce innovative strategic concepts that will shape the Navy's future requirements as well as inform Navy strategy. Working with the Ellis Group, NWG shall directly support the Department of the Navy's most senior military leadership. The visibility and high impact of NWG efforts demands that the Navy assign its very best, top performing personnel to be adjunct members.

f. As part of its functions, NWG shall coordinate across all Navy organizations, as necessary, to produce innovative strategic concepts and inform naval strategy and operational doctrine.

g. The following commands shall assign adjunct members to the NWG, identified by billet sequence code: Naval War College, NAVWARDEVCOM; Commander, U.S. Fleet Forces Command; Commander, U.S. Pacific Fleet; Navy Expeditionary Combat Command; and Navy Special Warfare Command.

4. Mission. The NWG shall produce innovative strategic concepts that shape future requirements and inform our naval strategy and operational doctrine.

5. Functions

a. Generate, develop, and analyze strategic concepts as a component of the Navy strategy innovation cycle.

b. Serve as the counterpart organization to the U.S. Marine Corps Ellis Group to inform combat development to ensure integrated naval warfighting capabilities.

c. Generate purpose statements and terms of reference for the conduct of Navy title 10 war games and oversee execution of these title 10 war games by the Naval War College. Title 10 war games explore the feasibility and implications of alternative strategic and operational concepts, plans, and technological innovations.

d. Serve as the Navy lead for IW to incorporate IW into Navy strategies, concepts, doctrine, and policies as well inform and influence the programming, planning and budget execution process.

e. Serve as the echelon 1 representative to the DoD concept development and experimentation process.

6. Guidance

a. NWG shall develop strategic concepts that ensure maritime commanders innovatively employ naval capabilities to meet future challenges and fully exploit potential

opportunities. A properly developed concept produces improvements to current capabilities, renders previous capabilities obsolete, and or imposes unanticipated costs on potential adversaries. Strategic concepts address current and future challenges, position the Service to seize opportunities, and serve to shape the Navy across the doctrine, organization, training, material, plans, leadership, and facilities spectrum.

b. Strategic concepts are a critical component of the Navy strategy innovation cycle. In the past, Navy leaders developed concepts, assessed them in paper war games, and tested them in real fleet exercises through an iterative, cyclical process that eventually resulted in a fleet design that would defeat our World War II enemies. The 21st Century Navy requires a similar strategy innovation cycle to ensure its readiness to successfully address all threats and challenges.

7. Records Management. Records created as a result of this notice, regardless of media and format, shall be managed per Secretary of the Navy Manual 5210.1 of January 2012.

8. Cancellation Contingency. This notice is in effect for 1 year or until its contents are incorporated in the next edition of reference (d), whichever occurs first.



R. W. HUNT
Vice Admiral, U.S. Navy
Director, Navy Staff

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